

No.41013/1/2007-Estt.(D)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training

...  
New Delhi, dated the 12<sup>th</sup> January, 2010

**OFFICE MEMORANDUM**

Subject: Action Taken on 23<sup>rd</sup> Report of the Department Related Parliamentary Standing Committee on Personnel, Public Grievances, Law and Justice on the Government's Policy of Appointment on Compassionate Ground.

The undersigned is directed to refer to para 9.4 of the 23<sup>rd</sup> Report on Government policy of appointment on compassionate ground given by Department Related Parliamentary Standing Committee on Personnel, Public Grievances, Law and Justice, Rajya Sabha. It is envisaged in the above para that if the Government's effort is to help the family of the deceased employee then there must be a separate Cell in each of the Ministries or Departments, which will cater to only compassionate appointment cases. The cell should send periodical information on number of vacancies, number of applications received, time taken to dispose of the cases, reasons for not disposing favourably etc. to the head of the Department. The Committee has, therefore, recommended that the Government should come forward with certain new guidelines for the benefit of the employees like creation of a separate Cell, etc.

2. The matter has been considered in the Department. It is not felt desirable for the small Departments to have a separate cell. It is, however, advised that bigger organizations should create a separate cell for handling large number of cases for compassionate appointments in order to ensure timely and meticulous processing of applications. The cell should be entrusted, inter-alia, with the responsibilities as envisaged in the Report of the Committee.

  
( Alok Ranjan )  
Director(E.I)

To

**All Ministries/Departments of Government of India**

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